



GOVERNMENT (AUTONOMOUS) GIRLS POST GRADUATE COLLEGE OF EXCELLENCE, SAGAR (M.P.)

(NAAC 'A' Grade Accredited)

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CRITERION - VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3

Faculty Empowerment Strategies



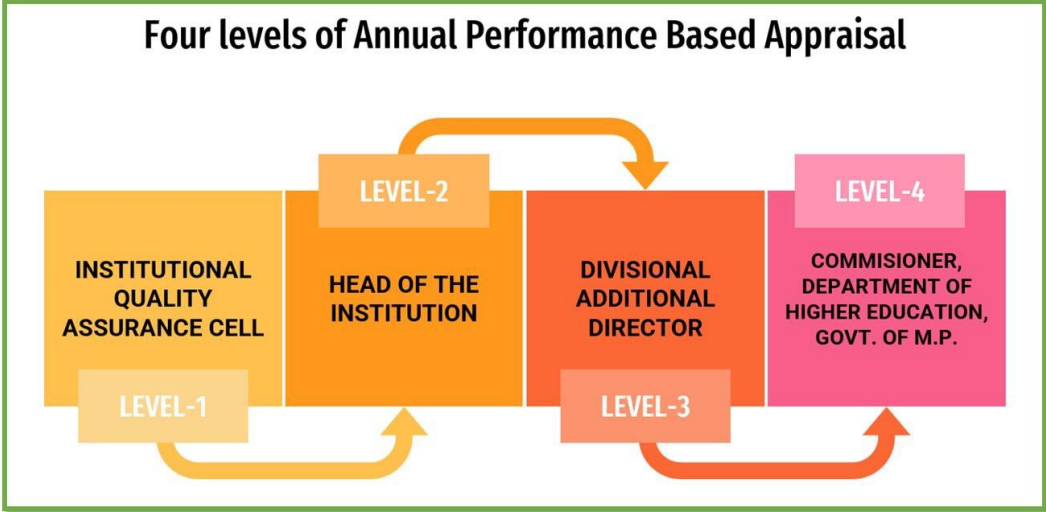
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6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

S. No.	Supporting Images														
1	<p style="text-align: center;">Four levels of Annual Performance Based Appraisal</p>  <p style="text-align: center;">Image-01</p>														
2	<p style="text-align: center;">Welfare Measures by the Institution</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tbody> <tr> <td style="background-color: #fff9c4; padding: 5px;">Capacitance building by Faculty & Staff Development Programs</td> <td style="background-color: #fff9c4; padding: 5px;">Committees to ensure Women safety & empowerment</td> </tr> <tr> <td style="background-color: #fff9c4; padding: 5px;">Duty leave and travel allowances for attending training programs / workshops</td> <td style="background-color: #fff9c4; padding: 5px; text-align: center;">Canteen</td> </tr> <tr> <td style="background-color: #fff9c4; padding: 5px;">Special leave for seminar participation and paper presentations</td> <td style="background-color: #fff9c4; padding: 5px; text-align: center;">Maternity & Child Care Leave</td> </tr> <tr> <td style="background-color: #fff9c4; padding: 5px;">Financial Assistance for research, Patent filing etc.</td> <td style="background-color: #fff9c4; padding: 5px; text-align: center;">Yoga Center</td> </tr> <tr> <td style="background-color: #fff9c4; padding: 5px; text-align: center;">Teachers' Welfare Fund (TWF)</td> <td style="background-color: #fff9c4; padding: 5px; text-align: center;">Day Care Center</td> </tr> <tr> <td style="background-color: #fff9c4; padding: 5px;">Internet support & Access to e-library and INFLIBNET-NLIST</td> <td style="background-color: #fff9c4; padding: 5px; text-align: center;">AV Media Center</td> </tr> <tr> <td style="background-color: #fff9c4; padding: 5px; text-align: center;">Dispensary facility</td> <td style="background-color: #fff9c4; padding: 5px; text-align: center;">Open gym and sports facilities</td> </tr> </tbody> </table> <p style="text-align: center;">Image-02</p>	Capacitance building by Faculty & Staff Development Programs	Committees to ensure Women safety & empowerment	Duty leave and travel allowances for attending training programs / workshops	Canteen	Special leave for seminar participation and paper presentations	Maternity & Child Care Leave	Financial Assistance for research, Patent filing etc.	Yoga Center	Teachers' Welfare Fund (TWF)	Day Care Center	Internet support & Access to e-library and INFLIBNET-NLIST	AV Media Center	Dispensary facility	Open gym and sports facilities
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3	<p style="text-align: center;">Welfare Measures by DHE, GoMP</p> <table border="1" style="width: 100%;"><tbody><tr><td>Pension & Gratuity</td><td>Mandatory Group Insurance Schemes (GIS)</td></tr><tr><td>Earned leave encashment option</td><td>Financial assistance for emergency medical expenses</td></tr><tr><td>Casual leave</td><td>Loans or advances as per Govt. norms</td></tr><tr><td>Medical leave</td><td>Compassionate Ground Appointments</td></tr><tr><td>Study leave</td><td>3% reservation in admissions for wards of higher education staff</td></tr><tr><td>Maternity leave</td><td>Child Care leave</td></tr><tr><td>Paternity leave on request</td><td>Government welfare schemes</td></tr></tbody></table> <p style="text-align: center;">Image-03</p>	Pension & Gratuity	Mandatory Group Insurance Schemes (GIS)	Earned leave encashment option	Financial assistance for emergency medical expenses	Casual leave	Loans or advances as per Govt. norms	Medical leave	Compassionate Ground Appointments	Study leave	3% reservation in admissions for wards of higher education staff	Maternity leave	Child Care leave	Paternity leave on request	Government welfare schemes						
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