



# GOVERNMENT (AUTONOMOUS) GIRLS POST GRADUATE COLLEGE OF EXCELLENCE, SAGAR (M.P.)

(NAAC 'A' Grade Accredited)

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## CRITERION - VI

### GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.3

### Faculty Empowerment Strategies



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Ref. No.

Sagar, Date 07/07/2023

## **DECLARATION**

The information, reports, true copies of the supporting documents, numerical data etc. furnished in this file are verified by IQAC and found correct.

Hence this certificate.

Dr. Renu Bala Sharma  
Coordinator, IQAC

Dr. Anand Tiwari  
Principal



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## Session 2020-2021

### Annual Report for Faculty Development Programs

#### **Introduction:**

The academic year 2020-2021 has witnessed a resolute dedication to the advancement of faculty members at Govt. Auto. Girls P.G. College of Excellence, Sagar, fostering a culture of continuous learning and professional growth. Our faculty members have proactively engaged in an array of programs designed to enhance their teaching process, research acumen, and overall professional skills. This report provides an overview of the pivotal Faculty Development endeavors undertaken during this period, encompassing both online and offline modes of learning. These initiatives have been strategically crafted to align with our academic values, curriculum, and pedagogical methodologies.

#### **Key Initiatives and Impact;**

The initiatives encompassed a diverse range of themes, empowering faculty members to seamlessly transition between online and offline modes of learning. The overarching impact of these initiatives has been profound. Participating faculty members showcased amplified teaching effectiveness, heightened research productivity, and a more profound engagement with students. By assimilating innovative pedagogical techniques and cutting-edge research methodologies, these programs have significantly bolstered the overall educational quality.



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## **Future Outlook:**

Looking ahead to the upcoming academic session, Govt. Auto. Girls P.G. College of Excellence, Sagar is poised to further expand its Faculty Development program. The forthcoming endeavors will lay emphasis on interdisciplinary Collaboration, forging strong industry-academia partnerships, and fostering international exposure.

## **Faculty Engagement and Dedication:**

The faculty members of Govt. Auto. Girls P.G. College of Excellence, Sagar have unequivocally embraced opportunities for personal and professional growth, underscoring their steadfast commitment to delivering an unparalleled education. The institution whole heartedly acknowledges this unwavering dedication and eagerly anticipates another year brimming with impactful and meaningful initiatives.

## **Participation Statistics:**

During the academic year 2020-2021, a total of 45 faculty members participated in Faculty Development Programs (FDPs) and Short Term Courses. Newly appointed teachers participated in Orientation Courses and Refresher Courses. The enclosed list provides details of faculty members who engaged in our comprehensive array of online and face-to-face Faculty Development Programs (FDPs), reflecting our commitment to equipping our educators with the tools for continuous growth and excellence.

*Abhishek*  
**PRINCIPAL**  
Govt. P.G. Girls College  
SAGAR (M.P.)



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## List of Teacher

Name of the Faculty	Type of Program (Professional Development Programmes, Orientation/Induction Programmes, Refresher Course, Short Term Course)	Duration (in No. of days)	start Date and end date	Name of the Organising Institution
Dr. Anjana Nema	Short Term Program	06 Days	31-08-2020 to 05-09-2020	Dr. H.S. Gour University Sagar
Dr. Anjana Nema	Faculty Development Program	05 Days	01-07-2020 to 05-07-2020	Roorkee College of Polytechnic
Dr. Anjana Nema	Workshop	05 Days	26-12-2020 to 30-12-2020	Govt. M.H. College Jabalpur
Dr. Anjana Nema	Faculty Development Program	05 Days	16-02-2021 to 20-02-2021	Govt. College Pathariya Damoh
Dr. Anjana Nema	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Hariom Soni	Orientation Program	30 Days	10-12-2020 to 08-01-2021	Teaching Learning Centre Ramanujan College University of Delhi
Dr. Aparna Chachondiya	Induction Program	06 Days	20-01-2020 to 25-01-2020	RCVP Naronha Academy of Administration and Management Bhopal
Dr. Aparna Chachondiya	Orientation Program	30 Days	01-09-2020 to 30-09-2020	Teaching Learning Centre Ramanujan College University of Delhi
Dr. Aparna Chachondiya	Workshop	03 Days	13-06-2020 to 15-06-2020	Lalit Narayan Mithila University Darbhanga
Dr. Aswani Suryavanshi	Induction Program	06 Days	27-01-2020 to 01-02-2020	RCVP Naronha Academy of Administration and Management Bhopal
Dr. Aswani Suryavanshi	Orientation Program	30 Days	10-12-2020 to 08-01-2021	Teaching Learning Centre Ramanujan College University of Delhi



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Dr. Renubala Sharma	Online Training	06 Days	14-12-2020 to 19-12-2020	RCVP Naronha Academy of Administration and Management Bhopal
Dr. A.H. Ansari	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Anand Tiwari	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Anjana Nema	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Anjana Chaturvedi	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Anubha Sharma	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Aparna Chachondiya	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Anshu Soni	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Bindu Shrivastava	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Arvind Bohre	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Deepa Khatik	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Hariom Soni	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar



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Dr. D.K. Gupta	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Malti Dubey	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. M.M. Chouksey	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Naveen Gideon	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Monika Hardikar	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Padma Acharya	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Pratima Khare	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. N.I. Guru	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Ranji Dubey	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Shri Rajkumar Ahirwar	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Rashmi Malaiya	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Rashmi Dubey	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar



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Dr. S.L. Sahu	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. S.K. Gupta	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Sanjay Khare	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Sunita Singh	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Shakti Jain	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Narendra Singh Thakur	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Sunita Tripathi	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Ashwani Suryawanshi	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Sarita Jain	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar
Dr. Bhawana Yadav	Faculty Development Program	07 Days	12-03-2021 to 18-03-2021	Govt. Auto. Girls P.G. College of Excellence, Sagar

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**Session 2022-2023**

## **Annual Report for Faculty Development Program**

### **Introduction:**

The academic year 2022-2023 has been marked by a strong commitment to faculty development, fostering a culture of continuous learning and growth. The faculty members of Govt. Auto. Girls P.G. College of Excellence, Sagar has actively engaged in a range of programs aimed at enhancing their teaching, research, and professional skills. This report highlights the key Faculty Development and Professional Development initiatives undertaken during this period. Faculties have undergone learning in mostly in the Online mode of FDPs because of the conditions of the COVID-19 pandemic. The themes like E-Content development were aimed at introducing them to our academic ethos, curriculum, and teaching methodologies.

The impact of these development initiatives has been far-reaching. Faculty members who participated in these programs demonstrated enhanced teaching effectiveness, increased research productivity, and a deeper engagement with students. The incorporation of innovative teaching techniques and research methodologies has significantly contributed to the overall quality of education.

The coming Session will witness the expansion of our Faculty Development program, with a focus on interdisciplinary collaboration, industry-academia partnerships and international exposure.



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The faculty members of Govt. Auto. Girls P.G. College of Excellence, Sagar have actively embraced opportunities for growth and development, demonstrating their dedication to providing a world-class education. The institution acknowledges its unwavering commitment and looks forward to another year of meaningful and impactful initiatives.

20 Faculties have participated in FDP. The List of Faculties Undergoing Online/ face-to-face Faculty.

*Abha*  
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## List of Teachers

Name of the Faculty	Type of Program (Professional Development Programmes, Orientation/Induction Programmes, Refresher Course, Short Term Course)	Duration (in No. of days)	start Date and end date	Name of the Organising Institution
Dr. Anjana Nema	FDP - E-Content Development	02 Days	05-08-2022 to 06-08-2022	Commissioner Office Higher Education MP
Dr. Anjana Nema	Workshop - Academic Writing Research Ethics and IPR	05 Days	05-09-2022 to 09-09-2022	Maharaja Chhatrasal Bundelkhand University Chhatarpur
Dr. D.K. Gupta	Workshop - Academic Writing Research Ethics and IPR	05 Days	05-09-2022 to 09-09-2022	Maharaja Chhatrasal Bundelkhand University Chhatarpur
Dr. Pratima Khare	Workshop - Academic Writing Research Ethics and IPR	05 Days	05-09-2022 to 09-09-2022	Maharaja Chhatrasal Bundelkhand University Chhatarpur
Dr. Rashmi Mathur	Workshop - Academic Writing Research Ethics and IPR	05 Days	05-09-2022 to 09-09-2022	Maharaja Chhatrasal Bundelkhand University Chhatarpur
Dr. Anjana Nema	FDP - Implementation of NEP 2020 for University & College Teacher	09 Days	21-09-2022 to 29-09-2022	Indira Gandhi Natoinal Open University
Dr. Bhawana Ramaiya	FDP - Implementation of NEP 2020 for University & College Teacher	09 Days	21-09-2022 to 29-09-2022	Indira Gandhi Natoinal Open University
Dr. D.K. Gupta	FDP - Implementation of NEP 2020 for University & College Teacher	09 Days	21-09-2022 to 29-09-2022	Indira Gandhi Natoinal Open University
Shri Rajkumar Ahirwar	FDP - Implementation of NEP 2020 for University & College Teacher	09 Days	18-11-2022 to 26-11-2022	Indira Gandhi Natoinal Open University



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Shri Rajkumar Ahirwar	Refresher - 21th Satabdhi Ka Bhartiya Sahitya Aur Bhartiya Gyan Parampara	15 Days	19-09-2023 to 04-10-2023	Dr. H.S. Gour University Sagar
Dr. Kanti Devi Lodhi	FDP - E-Content Development	06 Days	26-12-2022 to 31-12-2022	Commissioner Office Higher Education MP
Dr. Kanti Devi Lodhi	FDP - Implementation of NEP 2020 for University & College Teacher	09 Days	21-12-2022 to 31-12-2022	Indira Gandhi Natoinal Open University
Dr. Kanti Devi Lodhi	Refresher - English	02 Week	02-01-2023 to 16-01-2023	Ramanujan College, University of Delhi
Dr. Gulab Devi	FDP - Implementation of NEP 2020 for University & College Teacher	09 Days	07-10-2022 to 15-10-2022	Indira Gandhi Natoinal Open University
Dr. Gulab Devi	Refresher - ICI Application in Librarby Planning and Implementation	02 Days	19-01-2023 to 20-02-2023	HRDC Dr. H.S. Gour University Sagar
Dr. R.S. Verma	FDP - Implementation of NEP 2020 for University & College Teacher	09 Days	23-02-2023 to 03-03-2023	Indira Gandhi Natoinal Open University
Dr. Anjana Nema	FDP - Personality Development and Advanced Pedagogical Techniques for Efective Learning	06 Days	10-03-2023 to 16-03-2023	Govt. College Pathariya Damoh
Dr. Gulab Devi	Refresher - Managezing Online Classes and Co-Creating Moocs	15 Days	11-09-2023 to 25-09-2023	Ramanujan College, University of Delhi
Dr. Rashmi Mathur	FDP - Implementation of NEP 2020 for University & College Teacher	09 Days	21-12-2022 to 31-12-2022	Indira Gandhi Natoinal Open University
Dr. Rashmi Mathur	FDP - E-Content Development	06 Days	06-06-2022 to 11-06-2022	Commissioner Office Higher Education MP

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