



GOVERNMENT (AUTONOMOUS) GIRLS POST GRADUATE COLLEGE OF EXCELLENCE, SAGAR (M.P.)

(NAAC 'A' Grade Accredited)

☎ 07582 404480 ✉ heggpgcsag@mp.gov.in 🌐 www.gggpcs.com



CRITERION - VII

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1

Institutional Values and Social Responsibilities



GOVERNMENT (AUTONOMOUS) GIRLS POST GRADUATE COLLEGE OF EXCELLENCE, SAGAR (M.P.)

(NAAC 'A' Grade Accredited)

☎ 07582 404480 ✉ hegpgcsag@mp.gov.in 🌐 www.ggpgcs.com



Ref. No.

Sagar, Date 01/08/2024

DECLARATION

The information, reports, true copies of the supporting documents, numerical data etc. furnished in this file are verified and found correct.

Dr. Anand Tiwari
Principal



GOVERNMENT (AUTONOMOUS) GIRLS POST GRADUATE COLLEGE OF EXCELLENCE, SAGAR (M.P.)

(NAAC 'A' Grade Accredited)

07582 404480 heggpgcsag@mp.gov.in www.gggpcs.com



No./179/2021

Sagar, Dated : 11/07/2021

Internal Quality Assurance Cell

Annual Gender Sensitization Action Plan 2021-22

To promote tolerance, harmony and women's empowerment Government Autonomous Girl's P.G. College of Excellence, Sagar (M.P.) pays great attention towards gender equity and gender sensitization. College always ensures equal concern for every girl and female staff in the institution in all its notices and curricular, through its proactive faculty, staff and girls.

The "Annual Gender Sensitization Action Plan" of the college is as follows :

S. N.	Action/Responsibility	Action By	Timeline
1.	Provide senior staff/mentor or advisor level/Psychological career counselling for students.	Staff Mentor/ HoDs/ Principal	Continuous process
2.	Have regular meetings of Women Empowerment Cell, Internal Complain Committee, Anti-ragging Cell, Student Grievances Redressal Committees, for monitoring gender equality in the Institution	IQAC Coordinator and coordinators of the concern committee/Cell	Minimum Two Meetings per Year
3.	Organize Talks/Workshops/ Conferences/ Webinar on gender related issues	HoDs/IQAC	Minimum Once in a Year
4.	Celebrate the International Women's Day (8th March) International day of the Girls Child (11 th October)	Staff Social Welfare	8th March (Every Year)
5.	Poster competition on feminist icons	Women Empowerment Cell	As per Schedule
6.	Organize a public awareness program on Sexual Harassments Act at work place	Women Empowerment Cell	Minimum Once in a Year
7.	To Conduct a awareness program with Sagar Police about sexual harassment	Women Empowerment Cell	Once in a Year
8.	Provide maternity leave to female staff members as per the existing State Government rules.	Principal	As per the rule



GOVERNMENT (AUTONOMOUS) GIRLS POST GRADUATE COLLEGE OF EXCELLENCE, SAGAR (M.P.)

(NAAC 'A' Grade Accredited)



☎ 07582 404480 ✉ heggpgcsag@mp.gov.in 🌐 www.gggpgcs.com

9.	Provide child care leave to female staff members as per the existing State Government rules.	Principal	As per the rule
10.	Talk on state Government schemes on Girl Child, about Scholarship & other scheme (Gaon ki Beti, Pratibha Kiran etc.)	Women Empowerment Cell	Continuous process
11.	Free Education to 60 poor girls per year	Janbhagidari Samiti of the college	In July every year

Anand

(Dr. Anand Tiwari)
IQAC Coordinator

Ela

(Dr. Ela Tiwari)
Principal





GOVERNMENT (AUTONOMOUS) GIRLS POST GRADUATE COLLEGE OF EXCELLENCE, SAGAR (M.P.)

(NAAC 'A' Grade Accredited)

07582 404480 heggpgcsag@mp.gov.in www.ggpgcs.com



No./241/2022

Sagar, Dated : 15/07/2022

Internal Quality Assurance Cell

Annual Gender Sensitization Action Plan 2022-23

Government Autonomous Girl's P.G. College of Excellence, Sagar (M.P.) pays great attention towards gender equity and gender sensitization. College always ensures equal concern for every girl of this institution in all its notices and curricular, through its proactive faculty, staff and student.

The "Annual Gender Sensitization Action Plan" of the college is as follows :

Sr. No.	Action/Responsibility	Action By	Timeline
1.	Provide senior staff/mentor or advisor level/Psychological career counseling for students.	Staff Mentor/ HoDs/ Principal	Continuous process
2.	Have regular meetings of Women Empowerment Cell, Internal Complain Committee, Anti-ragging Cell, Student Grievances Redressal Committees, for monitoring gender equality in the Institution	IQAC Coordinator and coordinators of the concern committee/Cell	Minimum Two Meetings per Year
3.	Organize Talks/Workshops/ Conferences/ Webinar on gender related issues	HoDs/IQAC	Minimum Once in a Year
4.	Celebrate the International Women's Day (8th March) International day of the Girls Child (11 th October)	Staff Social Welfare	Every Year
5.	Poster competition on feminist icons	Women Empowerment Cell	As per Schedule
6.	Organize a public awareness program on sexual Harassments Act at work place	Women Empowerment Cell	Minimum Once in a Year
7.	To Conduct a awareness program with Indore Police about sexual harassment	Women Empowerment Cell	Once in a Year
8.	Provide maternity leave for women staff members as per the existing State Government rules.	Principal	As per the rule



GOVERNMENT (AUTONOMOUS) GIRLS POST GRADUATE COLLEGE OF EXCELLENCE, SAGAR (M.P.)

(NAAC 'A' Grade Accredited)

☎ 07582 404480 ✉ heggpgcsag@mp.gov.in 🌐 www.gggpgcs.com



9.	Provide child care leave to female staff members as per the existing State Government rules.	Principal	As per the rule
10.	Talk on state Government schemes on Girl Child, about Scholarship & other scheme (Gaon ki Beti, Pratibha Kiran etc.)	Women Empowerment Cell	Continuous process
11.	Free Education to 60 poor girls per year	Janbhagidari Samiti of the college	In July every year

Anand

(Dr. Anand Tiwari)
IQAC Coordinator

Ela

(Dr. Ela Tiwari)
Principal

