

**Government Autonomous
Girls Post Graduate
College of Excellence,
Sagar M.P.**



**POLICY FOR
DIFFERENTLY-
ABLED**



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THE POLICY FOR DIFFERENTLY-ABLED PEOPLE

Content

- ❖ **Preamble**
- ❖ **Objectives**
- ❖ **Committee**
- ❖ **Amendments**
- ❖ **Publication of Policy**
- ❖ **Acknowledgements**

THE POLICY FOR DIFFERENTLY-ABLED PEOPLE

The Government of India has enacted three legislations for persons with disabilities: Persons with Disability (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995, which provides for education, employment, creation of a barrier-free environment, and social security, etc. Keeping in view with the guidelines given by the National Disabled Policy and University Grants Commission, our Institution treats people with disabilities as valuable human resources. This policy has been designed to safeguard their rights, provide them an atmosphere with equal opportunities, help them become independent and sensitize all to treat them at par so that they can fully participate without any inferiority feeling in society. The college aims at creating and developing special education activities, a barrier-free environment, and an infrastructure that empowers differently-abled persons.

PREAMBLE

This policy document is recognized as the **"Policy for Differently-abled People"** of the **Govt. Autonomous Girls' PG College of Excellence, Sagar.**

OBJECTIVES

1. To ensure the implementation of rules related to persons with disabilities.
2. To ensure admission under the open quota/reservation meant for them.

3. To provide them concession/free ships/scholarships as per the rules.
4. To provide an inclusive environment on the campus.
5. To avoid discrimination and exploitation by creating disabled-friendly culture.
6. To alter the infrastructure for increasing the mobility and accessibility of such students.
7. Ramps, toilets, classrooms, etc. should be constructed for the convenience of the physically challenged.
8. To make wheelchairs available for them.
9. To set up a counseling center that assists them in getting employment by choosing the correct course.
10. The library should have Braille books and audio books for visually-impaired students.
11. To organize awareness and training programs for faculty, members, and office staff to sensitize them to such issues.
12. Facilities that are to be given by the Exam Department:

- (i) Scribes are provided to visually impaired and physically challenged students (on request) to write the examination and extra time is given as per the rules.
- (ii) To facilitate the visually impaired people with screen reader facilities.

COMMITTEE

A committee is constituted for the effective implementation of the Differently-abled policy, which is as follows:

1. **Chairman:** Principal
2. **Members:** 3 to 4 senior faculty members

Role and responsibility of the committee

The Committee should ensure proper services to the Differently-Challenged and ensure their effective implementation.

AMENDMENTS

- ❖ The Institute shall examine its "**Policy for Differently-abled People**" on a regular basis and change it as necessary to comply with national policies and directives issued by competent apex bodies.
- ❖ Pertaining to any contradiction in any Policy of the Institution, the later revised policy will take precedence.

PUBLICATION OF POLICY FOR DIFFERENTLY-ABLED PEOPLE

The "Policy for Differently-abled People" shall be widely publicized among the institute's stakeholders with all the possible means, as well as prominently displayed on the Institutional Website to attract the attention of concerned stakeholders.

ACKNOWLEDGEMENT

A policy document for "Differently-Abled" has been drafted under the guidance of an Expert Committee: Prof. Naveen Gideon (Convener), Dr. Anjana Nema (Member), Dr. Monika Hardikar (Member), Dr. S.N. Chadar (Member) Gulab Devi (Member), Ms. Nancy Yadav (Student member), Ms. Swati Dangi (Student Member).

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GOVT. AUTO. GIRLS P.G. COLLEGE OF EXCELLENCE, SAGAR (M.P.)



PEOPLE (Social)

- 1 NO POVERTY
- 2 ZERO HUNGER
- 3 GOOD HEALTH AND WELL-BEING
- 4 QUALITY EDUCATION
- 5 GENDER EQUALITY
- 10 REDUCED INEQUALITIES
- 16 PEACE, JUSTICE AND STRONG INSTITUTIONS

SUSTAINABLE DEVELOPMENT

3 Pillars and 17 Goals

PLANET (Environment)

- 6 CLEAN WATER AND SANITATION
- 7 AFFORDABLE AND CLEAN ENERGY
- 13 CLIMATE ACTION
- 14 LIFE BELOW WATER
- 15 LIFE ON LAND

PROFIT (Economy)

- 8 DECENT WORK AND ECONOMIC GROWTH
- 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
- 11 SUSTAINABLE CITIES AND COMMUNITIES
- 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
- 17 PARTNERSHIPS FOR THE GOALS

